



Vision Statement:

We strive to connect all people in New Hampshire with inspiring and challenging ideas of the human experience.

Mission Statement:

We harness the power of the humanities by offering programs, grants and opportunities to all people of New Hampshire, supporting lifelong learning, and fostering civic engagement and discourse.

Values:

We believe education is a lifelong process and is vital to each individual and to the strength of our communities, our state, and the nation. More specifically, it is our belief that engagement with the humanities and their capacity to explore stories within the American experience is critical to an understanding of the democratic process and serves to enrich the lives of all people in New Hampshire. The quality and integrity of our programs, grants, and opportunities requires that they be offered by, accessible to, and in collaboration with a diverse group of people, especially the voices of those whose stories have not been fully or accurately represented throughout history. In fulfilling our mission of reaching all people of this state, we will strive to be inclusive and equitable in all that we do.

Goal I - Programs: Engage an increasingly diverse constituency in high quality humanities experiences that enrich personal and public life and foster civic engagement and discourse.

The humanities inspire, provoke, explain, and connect. Our vision for the next three years is to increase the appreciation for, and participation in, our programs among all residents of this state. The humanities will be recognized as part of the state's social fabric and as relevant to contemporary life. This goal will be realized by our work in select focal areas, including civic engagement, education, environmental humanities, and special projects. These focal areas will be subject to change, and will be reviewed annually by staff to ensure mission alignment and relevance.

Through our work, more residents will see the humanities as relevant to their lives, and more diverse audiences will participate in our programming. New relationships will be formed, and existing ones strengthened, in an expanding cultural ecosystem including New Hampshire Humanities, partner organizations, humanities scholars, and statewide audiences.

Goal II - Communications: Effectively communicate the value of New Hampshire Humanities

Marketing/Communications Strategic Vision: Over the next three years expanding the people we serve requires that we communicate the value of the humanities in general, and of New Hampshire Humanities in particular, to the broadest group of constituents.

Goal III - Resource Development: Achieve greater fiscal autonomy (Resource Development)

By the end of FY2023, New Hampshire Humanities' development program will be both more effective at raising funds and more efficient in doing so.

Goal IV - Diversity, Equity and Inclusion: Become a more diverse, high-performing organization

New Hampshire Humanities will become a more diverse organization by adopting and putting into practice a culture of inclusion that reflects New Hampshire's increasingly diverse and complex demographic profile. This culture of inclusion will be reflected in the composition of our board of directors and staff, as well as our organizational and programmatic policies, practices and protocols.